



HARRISON GROUP INC.

— CONSTRUCTION SEARCH EXPERT —

# TYLER CRAIG

## BUILDING CAREERS, TRANSFORMING INDUSTRIES

With a decade of experience shaping the future of the construction industry, Tyler leads the charge for the HGI construction team in the Mid-South region.

Tyler's journey began in the St. Louis and Dallas Construction Markets, where he honed his skills and developed a deep understanding of the industry's intricacies. As the HGI Construction team grew, Tyler's partnership with the team increased their reach nationally.

Over the course of his career, Tyler has been instrumental in introducing nearly 200 individuals to the next step in their professional journeys. His commitment to excellence is evident in the fact that nearly 80% of his clients return, time and again, to leverage Tyler's expertise in building their teams. This trust is a testament to his ability to match the right talent with the right opportunities.

Tyler's impact extends beyond individual careers, as he has played a pivotal role in driving economic growth in his territories. Over the last 10 years, his efforts have contributed to a staggering economic impact of over 15 million dollars.

In the world of construction recruitment, Tyler Craig is more than a recruiter; he's a catalyst for success, a trusted partner for businesses, and a mentor for those embarking on new professional adventures. His passion for what he does, coupled with his unwavering dedication, sets him apart as a true leader in the field.

Tyler's contributions to the field of construction recruitment have earned him numerous accolades and awards:

- 2015 Midwest Rookie of the Year
- 2021 360 Account Executive of the Year
- 2021 Top 50 Account Executive
- 2022 Top 35 Account Executive
- 8-Time Winner of the Pacesetter Award



# RECRUITING TEAM

Fueling Tyler Craig's success is an exceptional recruiting team that stands as the backbone of his endeavors. Operating strategically throughout his territories, Tyler's team is dedicated to expanding their network and fostering connections within the construction industry.

Their mission is clear: to amplify their impact by proactively engaging with construction professionals, and introducing them to the unparalleled opportunities offered by Tyler's clients. With a keen understanding of the industry's pulse, this collaborative team doesn't just fill positions; they cultivate relationships, ensuring a seamless match between talented professionals and the exciting projects awaiting them.

Together, Tyler Craig and his recruiting team form an unstoppable force, reshaping the landscape of construction recruitment and building a network that thrives on excellence and mutual success.



**BRANDON NIEMEIER**  
Sourcing Development Representative

# THE JOURNEY

## Tyler Joins HGI

Joined the HGI Construction Team & began building Dallas & St. Louis territories

2014

## Rookie of the Year

Top ranked 1st Year Account Executive in the Midwest

2015

## \$5M Economic Impact

2017

## Sr. Account Executive

With 5 years and over 100 placements, became a Sr. Account Executive

2019

## \$10M Economic Impact

2020

## 360 Account Executive of the Year

Earned the MRINetwork 360 AE of the Year Award

2021

## National Expansion

In partnership with the HGI CNST team, grows his reach nationally

2021

## Top 35

Ranked In the Top 35 Account Executives in the MRINetwork

2022

## \$15M Economic Impact

2022

## Practice Director

Launched the HGI - Des Moines Office, began building and leading his own team

2023

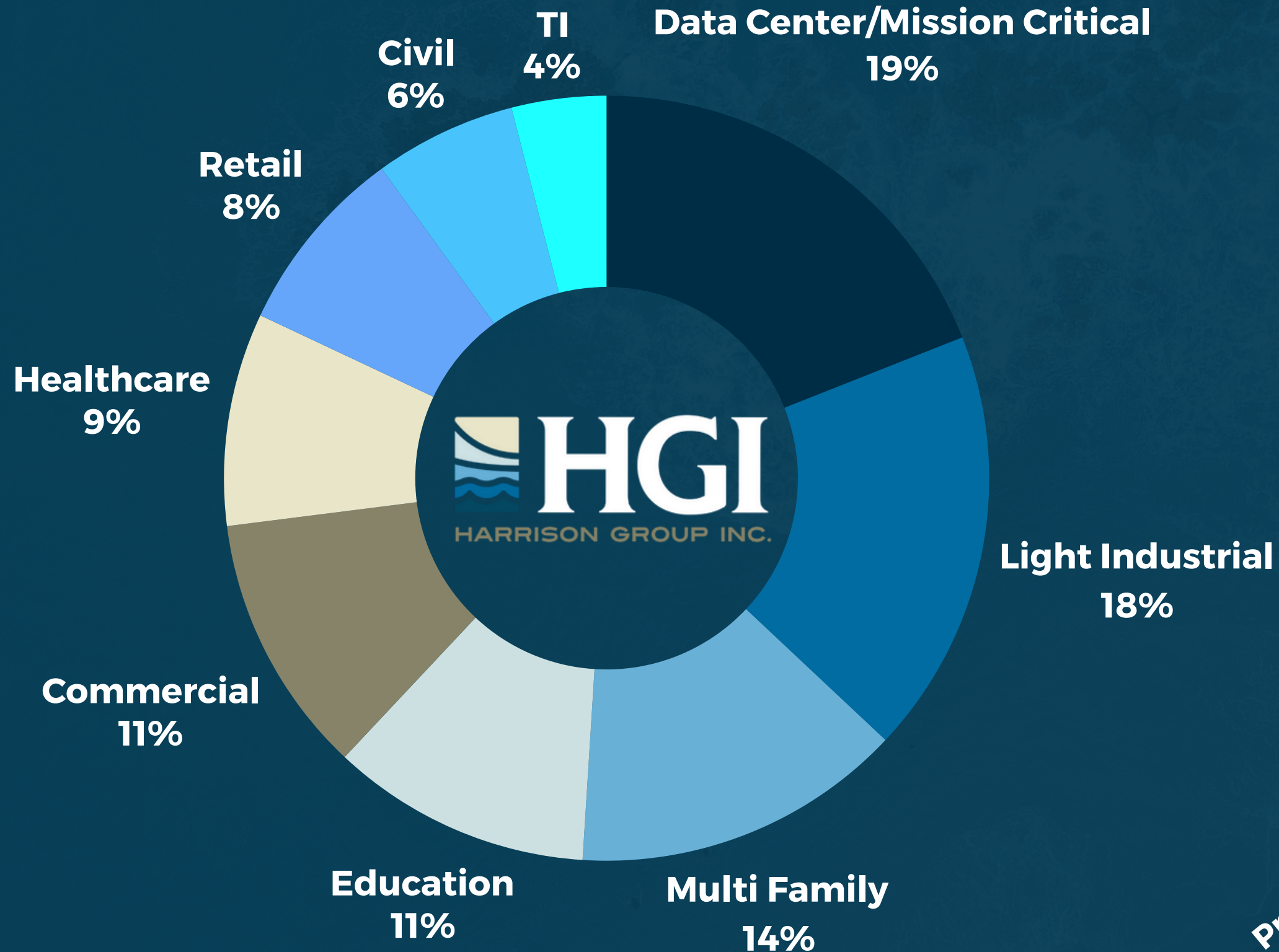
## Pacesetter x8

Earned Pacesetter for 8th year in a row, awarded to the highest producing recruiters each year

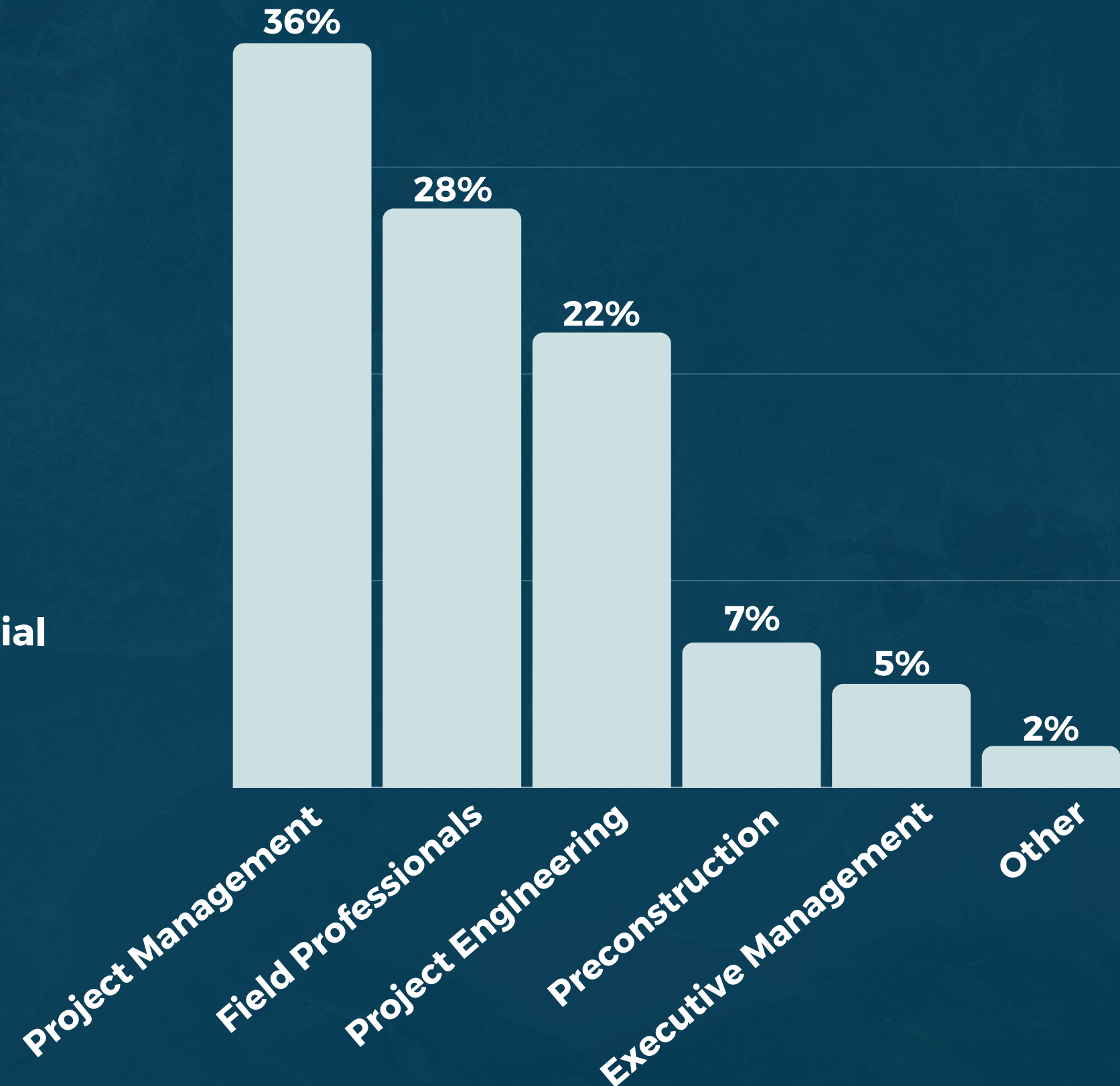
2023

# OUR EXPERTISE

## CONSTRUCTION SECTORS



## POSITIONS



# GEOGRAPHIC FOCUS

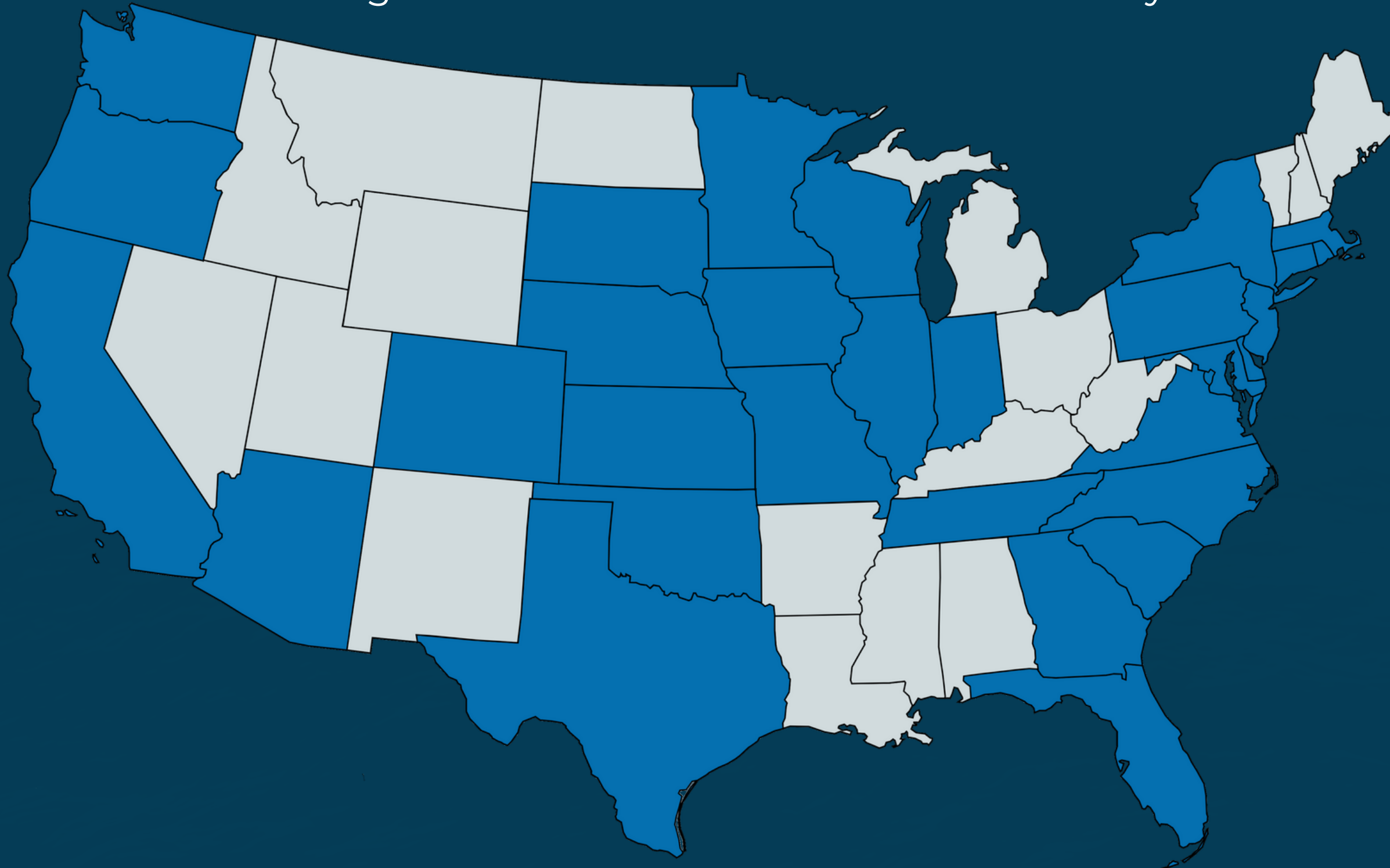
## West Coast

Los Angeles, CA  
San Diego, CA  
San Francisco, CA  
Phoenix, AZ  
Denver, CO  
Portland, OR  
Seattle, WA

## Central

Chicago, IL  
Minneapolis, MN  
Milwaukee, WI  
Des Moines, IA  
Cedar Rapids, IA  
Omaha, NE  
Indianapolis, IN  
St. Louis, MO  
Kansas City, KS/MO  
Dallas, TX  
Houston, TX

Our recruiters have worked with general contractors and developers nationwide to establish relationships in many of the largest construction markets in the country.



## East Coast

DMV Market  
(Washington DC,  
Maryland, Virginia)  
Boston, MA  
Wilmington, DE  
New York City, NY  
Atlanta, GA  
Tampa, FL  
Miami, FL  
Philadelphia, PA  
Pittsburgh, PA  
Nashville, TN  
Raleigh/Durham, NC  
Charlotte, NC  
South Carolina



## EXPERIENCE

25 years dedicated specifically to the Construction space

## UNMATCHED EXPERTISE

Understanding the nuances of the industry has led to over 2500 placements in the last 2 decades

## COMPETITIVE INTELLIGENCE

Our team has real-time industry insights on trends happening in the market

## SEARCH PROS

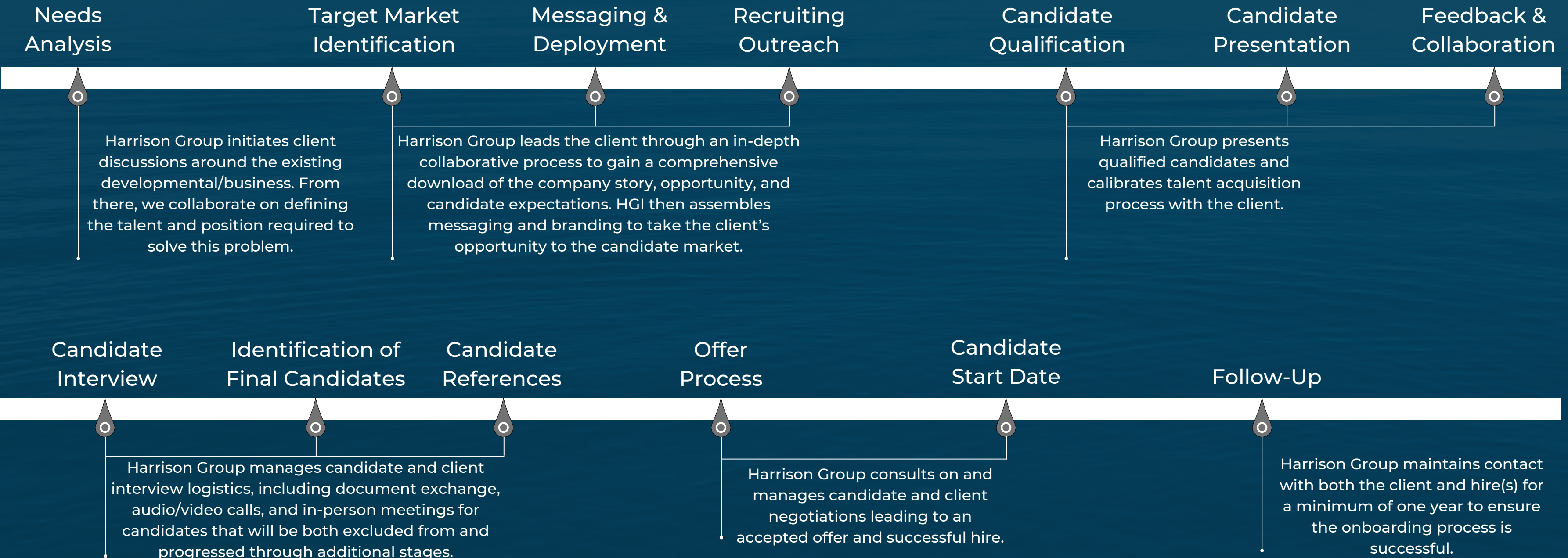
45 years of successful search experience

## DEEPLY ROOTED RELATIONSHIPS

Our team has vast networks across the Construction industry resulting in an 80% repeat client rate

# OUR SEARCH PROCESS

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires. Throughout the Harrison Group talent acquisition process, clients can expect the following:





# SUPPORT TEAM

Our Support team is an integral part of our Construction team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind-the-scenes operations that allow our recruiters to focus on building strong relationships with clients and candidates.



**TYLER TURNER**  
Manager of Data  
Strategy



**THERESA JONES**  
Director of Operations



**ALEX MILNE**  
Research and  
Marketing Specialist